**Statement of Changes in Beneficial Ownership**

**Reporting Person:**

Lillie Brian  
C/O RACKSPACE TECHNOLOGY, INC.  
1 FANATICAL PLACE  
SAN ANTONIO TX 78218

**Issuer:**

Rackspace Technology, Inc.  
Ticker: RXT

**Transaction Date:**

01/24/2023

**Relationship of Reporting Person to Issuer:**

EVP, President Private Cloud

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

<table>
<thead>
<tr>
<th>Title of Security</th>
<th>Transaction Date (Month/Day/Year)</th>
<th>Transaction Code</th>
<th>Securities Acquired (A) or Disposed Of (D)</th>
<th>Amount</th>
<th>Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>Common Stock</td>
<td>01/24/2023</td>
<td>A</td>
<td>A</td>
<td>1,178,332</td>
<td>$0</td>
</tr>
</tbody>
</table>

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**

<table>
<thead>
<tr>
<th>Derivative Security</th>
<th>Transaction Date (Month/Day/Year)</th>
<th>Transaction Code</th>
<th>Number of Derivative Securities Acquired (A) or Disposed of (D)</th>
<th>Date Exercisable and Expiration Date</th>
<th>Title of Derivative Security</th>
<th>Amount or Number of Shares</th>
</tr>
</thead>
</table>

**Explanations:**

1. Upon vesting, the Reporting Person is entitled to receive one share of Common Stock for each restricted stock unit. The restricted stock units vest in equal installments on each of the first three anniversaries of January 24, 2023.

**Remarks:**

/s/ Michael Bross  
Attorney-in-Fact  
01/26/2023

**Explanation of Responses:**

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).


Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.