

Board Diversity Matrix For:	Rackspace Technology, Inc.							
	As of:	October 2, 2023			As of:	July 15, 2022		
Total Number of Directors:	11				9			
Gender Identity	Female	Male	Non-Binary	Did Not Disclose Gender	Female	Male	Non-Binary	Did Not Disclose Gender
Directors	2	9	—	—	1	8	—	—
Part II: Demographic Background								
African American or Black	—	—	—	—	—	—	—	—
Alaskan Native or Native American	—	—	—	—	—	—	—	—
Asian	—	2	—	—	—	2	—	—
Hispanic or Latinx	—	—	—	—	—	1	—	—
Native Hawaiian or Pacific Islander	—	—	—	—	—	—	—	—
White	2	7	—	—	1	5	—	—
Two or More Races or Ethnicities	—	—	—	—	—	—	—	—
LGBTQ+	—				—			
Did Not Disclose Demographic Background	—				—			