1. Name and Address of Reporting Person

Windham Holly B.

C/O RACKSPACE TECHNOLOGY, INC.
1 FANATICAL PLACE
SAN ANTONIO TX 78218

2. Issuer Name and Ticker or Trading Symbol

Rackspace Technology, Inc. [RXT]

3. Date of Earliest Transaction (Month/Day/Year)

11/15/2022

4. If Amendment, Date of Original Filed (Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

Officer (give title below)
EVP, Chief Legal & People Off

X

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

<table>
<thead>
<tr>
<th>1. Title of Security (Instr. 3)</th>
<th>2. Transaction Date (Month/Day/Year)</th>
<th>2A. Deemed Execution Date, if any (Month/Day/Year)</th>
<th>3. Transaction Code (Instr. 8)</th>
<th>4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)</th>
<th>5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)</th>
<th>6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>7. Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Common Stock, par value $0.01</td>
<td>11/15/2022</td>
<td></td>
<td>F</td>
<td>7,022</td>
<td>D</td>
<td>521,697</td>
<td>D</td>
</tr>
</tbody>
</table>

Explanation of Responses:
Remarks:

1. Represents shares sold by the Reporting Person to cover tax withholding obligations in connection with the vesting of restricted stock units (RSUs) in a transaction exempt under Rule 16b-3.

/s/ Holly Windham, Attorney-in-Fact 11/17/2022
** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).


Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.