

**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

| OMB APPROVAL                                 |           |
|--|-----------|
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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|---|--|---|--|
| 1. Name and Address of Reporting Person *<br><u>Weston Michael Arlo</u><br><hr/> (Last) (First) (Middle)<br><u>9 WEST 57TH STREET, 41ST FLOOR</u><br><hr/> (Street)<br><u>NEW YORK NY 10019</u><br><hr/> (City) (State) (Zip) | 2. Date of Event Requiring Statement (Month/Day/Year)<br><u>06/18/2026</u> | 3. Issuer Name and Ticker or Trading Symbol<br><u>Rackspace Technology, Inc. [ RXT ]</u>  |  |
|   |  | 4. Relationship of Reporting Person(s) to Issuer (Check all applicable)<br><input checked="" type="checkbox"/> Director 10% Owner<br>Officer (give title below) Other (specify below) | 5. If Amendment, Date of Original Filed (Month/Day/Year)<br><br>6. Individual or Joint/Group Filing (Check Applicable Line)<br><input checked="" type="checkbox"/> Form filed by One Reporting Person<br><input type="checkbox"/> Form filed by More than One Reporting Person |

**Table I - Non-Derivative Securities Beneficially Owned**

| 1. Title of Security (Instr. 4) | 2. Amount of Securities Beneficially Owned (Instr. 4) | 3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | 4. Nature of Indirect Beneficial Ownership (Instr. 5) |
|---------------------------------|---|--|---|
|---------------------------------|---|--|---|

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security (Instr. 4) | 2. Date Exercisable and Expiration Date (Month/Day/Year) |                 | 3. Title and Amount of Securities Underlying Derivative Security (Instr. 4) | 4. Conversion or Exercise Price of Derivative Security | 5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | 6. Nature of Indirect Beneficial Ownership (Instr. 5) |
|--|--|-----------------|---|--|--|---|
|  | Date Exercisable   | Expiration Date |   |  |  |   |

**Explanation of Responses:**

**Remarks:**

Michael Weston is associated with Apollo Management, L.P. ("Apollo Management") and its affiliated investment managers. This report does not include any securities of Rackspace Technology, Inc. (the "Issuer") that may be beneficially owned or held of record by Apollo Management or any of the investment managers or investment advisors affiliated with Apollo Management, or any entity directly or indirectly managed by Apollo Management or any of their respective affiliates. Mr. Weston disclaims beneficial ownership of all such securities, and this report shall not be deemed an admission that Mr. Weston is the beneficial owner of, or has any pecuniary interest in, such securities for purposes of Section 16 of the Securities Exchange Act of 1934, as amended, or for any other purpose.

**No securities are beneficially owned.**

/s/ Sarah Alexander, by  
power of attorney from 06/25/2026  
Michael Weston

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.**

## LIMITED POWER OF ATTORNEY

Know all by these presents, that the undersigned hereby constitutes and appoints each of **Sarah Beth Alexander** and **Michael Bross**, and each person serving from time to time in the capacity of:

- (i) Chief Legal Officer,
- (ii) General Counsel,
- (iii) Chief Financial Officer, and
- (iv) any Deputy General Counsel

of Rackspace Technology, Inc., a Delaware corporation (the "Company"), each signing singly, as the undersigned's true and lawful attorney-in-fact with full power of substitution and resubstitution, to:

- (1) prepare, execute, deliver and file, for and on behalf of the undersigned, in the undersigned's capacity as an officer, director or holder of 10% or more of the registered class of securities of the Company, (a) any Forms 3, 4 and 5 and any other forms or any amendments thereto (the "Section 16 Forms"), required to be filed in accordance with Section 16(a) of the Securities Exchange Act of 1934, as amended, and the rules and regulations thereunder as amended from time to time (the "Exchange Act"), (b) a Form ID and any other forms or applications, including applications for EDGAR access codes and passwords, required to be filed or submitted in accordance with the rules promulgated by the United States Securities and Exchange Commission (the "SEC") in order to file a Section 16 Form electronically and/or enroll in EdgarNEXT (a "Form ID"), and (c) any Forms 144 and any amendments thereto (the "Rule 144 Forms"), required to be filed in accordance with Rule 144 under the Securities Act of 1933, as amended, and the rules and regulations thereunder as amended from time to time (the "Securities Act") (the Section 16 Forms, Form ID, and Rule 144 Forms, collectively, the "Forms");
- (2) do and perform any and all acts for and on behalf of the undersigned that may be necessary or desirable to complete and execute any such Forms and any amendments thereto, and the timely filing of such forms with the SEC and any stock exchange or similar authority;
- (3) seek or obtain, as the undersigned's representative and on the undersigned's behalf, information on transactions in the Company's securities from any third party, including brokers, employee benefit plan administrators and trustees, and the undersigned hereby authorizes any such person to release any such information to the foregoing attorneys-in-fact and approves and ratifies any such release of information; and
- (4) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Limited Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned acknowledges and agrees that:

- (1) This Limited Power of Attorney authorizes, but does not require, such attorneys-in-fact to act in their discretion and to rely on written and oral information provided to such attorneys-in-fact by

the undersigned or its brokers or other agents without independent verification of such information;

- (2) Any documents prepared and/or executed by such attorneys-in-fact on behalf of the undersigned pursuant to this Limited Power of Attorney will be in such form and will contain such information and disclosure as such attorneys-in-fact, in their discretion, deem necessary or desirable;
- (3) The attorneys-in-fact and the Company are not responsible for determining whether or not the transactions reported could be matched with any other transactions for the purpose of determining liability for short-swing profits under Section 16(b); and
- (4) This Limited Power of Attorney does not relieve the undersigned from responsibility for compliance with the undersigned's obligations under the Exchange Act or the Securities Act, including without limitation the reporting requirements under Section 16 of the Exchange Act and the filing requirements under Rule 144 under the Securities Act, and neither the Company nor such attorneys-in-fact assume (i) any liability for the undersigned's responsibility to comply with the requirements of Section 13 or Section 16 of the Exchange Act or Rule 144, (ii) any liability of the undersigned for any failure to comply with such requirements, or (iii) any obligation or liability of the undersigned for profit disgorgement under Section 16(b) of the Exchange Act, or (iv) any liability of the undersigned for any failure to comply with the requirements of Rule 144 under the Securities Act.

The undersigned hereby gives and grants to the foregoing attorneys-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation; provided that any substitute attorney-in-fact appointed hereunder shall be an officer of the Company described in clauses (i) through (iv) above; hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this Limited Power of Attorney and the rights and powers herein granted.

This Limited Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact. The authority of any remaining attorney-in-fact hereunder shall not be affected by the death, incapacity, resignation, or removal of any other attorney-in-fact named herein.

From and after the date hereof, any Power of Attorney previously granted by the undersigned concerning the subject matter hereof is hereby revoked.

The undersigned understands and acknowledges that the Securities and Exchange Commission requires any electronic requests for a Form ID and/or passphrase be authenticated. The undersigned hereby confirms the authenticity of any such electronic request submitted for a Form ID and/or passphrase, or any update thereto, by any of the foregoing attorneys-in-fact on or after the date hereof.

This Limited Power of Attorney may be filed with the SEC as a confirming statement of the authority granted herein. This Limited Power of Attorney shall be governed by and construed in accordance with

the laws of the State of Delaware, without giving effect to any choice of law or conflict of law rules or provisions that would cause the application of the laws of any other jurisdiction.

IN WITNESS WHEREOF, the undersigned has caused this Limited Power of Attorney to be executed as of this 24th day of June, 2026.

/s/ Michael Weston

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Name: Michael Weston