FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

UIVIB APPI	ROVAL								
OMB Number:	3235-0287								
Estimated average burden									
hours per response:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1(c). S	ee Instruction 1	0.																	
1. Name and Address of Reporting Person* <u>Koushik Srini</u>				2. Issuer Name and Ticker or Trading Symbol Rackspace Technology, Inc. [ RXT ]								(Chec	k all app Direc	ip of Reporting Population Population (Population Population Popul		erson(s) to Is 10% Ov Other (s	vner		
	Last) (First) (Middle) C/O RACKSPACE TECHNOLOGY, INC. 718 DRY CREEK WAY, SUITE 115				3. Date of Earliest Transaction (Month/Day/Year) 08/20/2024								V	below) below)  Chief Technology Officer				poony	
(Street) SAN ANTON	IO TX	ζ 7	/8259-	1837	4. If <i>i</i>	. If Amendment, Date of Original Filed (Month/Day/Year)							6. Indi Line)	ividual or Joint/Group Filing (Check Form filed by One Reporting Per Form filed by More than One Re Person			porting Person	rson	
(City)	(St	ate) (2	Zip)																
		Table	I - No	on-Deriva	tive \$	Secu	rities	Acc	quired	, Dis	posed of	, or E	3ene	ficially	y Own	ed			
1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/					Year) Execu		eemed ution Date, h/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)				5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership
									Code	v	Amount	(A) (D)	or P	rice		ed ction(s) 3 and 4)			(Instr. 4)
Common Stock 08/20/20					)24		S <sup>(1)(2)</sup>		7,740(1)(2)	2) <b>D</b> \$2		2.39(3)	1,068,936			D			
		Tal	ble II								osed of, convertib				Owne	d			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execu	3A. Deemed Execution Date, if any (Month/Day/Year)		4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Exercition D		7. Title and Amount of Securities Underlying Derivative Security (In 3 and 4)		De Se (In	Price of rivative curity str. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	,	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Natur of Indire Beneficia Ownersh (Instr. 4)
					Code	v	(A)	(D)	Date Exerci	sable	Expiration Date	Title	Amor or Numl of Share	oer					

## **Explanation of Responses:**

- 1. Reflects the number of shares of common stock that were sold in a "sell to cover" transaction for the sole purpose of satisfying tax withholding obligations in connection with the vesting of restricted stock units previously granted to the reporting person.
- 2. This transaction was made pursuant to a Rule 10b5-1 trading plan in the form of a durable sell-to-cover instruction adopted by the reporting person on September 12, 2023. The trading plan provides for the automatic sale of shares of common stock necessary to satisfy the reporting person's tax withholding obligations incurred in connection with the vesting or settlement of restricted stock units.
- 3. This transaction was executed in multiple trades at prices ranging from \$2.35 to \$2.49. The price reported above reflects the weighted average sale price. The reporting person hereby undertakes to provide full information regarding the number of shares and prices at which the transactions were effected upon request to the SEC, the Issuer or a security holder of the Issuer.

## Remarks:

/s/ Sarah Alexander, by power of attorney from Srinivas 08/22/2024 Koushik

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.