FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

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Washington, D.C. 20049	OMB APPROVAL			
STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP	OMB Number:	3235-0287		
	Estimated average b	ourden		

hours per response:

0.5

Che	ck this box if no longer subjec	;
to S	ection 16. Form 4 or Form 5	
oblig	ations may continue. See	
Instr	uction 1(b).	

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Lillie Brian</u>				2. Issuer Name <b>and</b> Ticker or Trading Symbol Rackspace Technology, Inc. [ RXT ]										k all app Direc	tionship of Reportir all applicable) Director		10% Ov	)wner	
(Last)	(Fir	st) (M	Middle)			3. Date of Earliest Transaction (Month/Day/Year) 03/16/2023							X	belov	Officer (give title below)  EVP, President		Other (s below) rate Cloud		
1 FANATICAL PLACE				4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person							
(Street) SAN ANTON	IO TX		8218											X		filed by Mo		Ü	
(City)		ate) (Z	ľip)		Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.														
		Table	I - No	n-Deriva	tive S	Secui	rities	Acq	uired,	Dis	posed of	, or E	3ene	ficiall	y Own	ed			
1. Title of Security (Instr. 3)  2. Transact Date (Month/Day				Execution Date		ution Date,				es Acquired (A) Of (D) (Instr. 3,			Securi Benefi Owned	Securities Beneficially Owned Following		: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership		
							Code	v	Amount	nount (A) or (D)		Price	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)		
Common	Stock, par	value \$0.01 per	share	03/16/2	2023		A		569,627	) A \$0		1,747,959			D				
		Tal	ole II -								osed of, convertib				Owne	d			
1. Title of Derivative Security (Instr. 3)	ative Conversion Date Execution Date, if any		ion Date,		Transaction of Code (Instr. 8) Sc Ad (AD Di of		osed ) :. 3, 4	Expiration Day/Y		te	7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4)		Se (In	Price of erivative ecurity sstr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)	y I	10. Ownership Form: Direct (D) or Indirect I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercis	able	Expiration Date	Title	Amo or Num of Shar	ber					

## **Explanation of Responses:**

1. Upon vesting, the Reporting Person is entitled to receive one share of Common Stock for each restricted stock unit. The units are scheduled to vest in equal installments on each of the first three anniversaries of March 16, 2023.

## Remarks:

/s/ Michael Bross Attorney-in-03/20/2023

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.