Instruction 1(b).

FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.	.C. 20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## **OMB APPROVAL** 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Marino Mark A.						2. Issuer Name and Ticker or Trading Symbol Rackspace Technology, Inc. [ RXT ]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  Officer (give title X Other (specify below)  Vice President & CAO					
(Last) (First) (Middle) 1 FANATICAL PLACE						3. Date of Earliest Transaction (Month/Day/Year) 12/31/2022													
(Street) SAN ANTON	IO TX	X 7	8218		4. If <i>i</i>	4. If Amendment, Date of Original Filed (Month/Day/Year)								3. Indiv Line)	Form	or Joint/Group Fi on filed by One Re on filed by More th		orting Pers	on
(City)	(Sta	ate) (Z	Zip)												. 0.0.				
		Table	I - No	n-Deriva	tive \$	Secu	rities	Acc	uired	, Dis	posed of	, or E	enefic	ially	Own	ed			
1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/					Execution Date,				es Acquired (A) Of (D) (Instr. 3, 4		4 and Sec Ben		cially I Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)			
									Code	v	Amount	(A) o (D)	r Price	1	Transa	saction(s) r. 3 and 4)			(moa. 4)
Common Stock, par value \$0.01 12/31/20				022			<b>A</b> <sup>(1)</sup>	V	500	A	\$2.5	.5075		91,396		D			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	tive Conversion Date Execution Date, ity or Exercise (Month/Day/Year) if any		4. Transaction Code (Instr. 8)		of Deriv Secu Acqu (A) o Disport (D	r osed ) r. 3, 4	Expiration D (Month/Day/ es d		ate	7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4)		r		9. Number derivative Securities Beneficiall Owned Following Reported Transaction (Instr. 4)	Owner Form: Direct or Indi (I) (Ins	Ownership	Beneficial Ownership ect (Instr. 4)		
					Code	V	(A)	(D)	Exerci	sable	Date	Title	Shares						

## **Explanation of Responses:**

1. These shares were acquired under the Rackspace Technology, Inc. Employee Stock Purchase Plan in transactions that were exempt under both Rule 16b-3(d) and Rule 16b-3(e).

## Remarks:

/s/ Holly Windham, Attorney-

01/04/2023

in-Fact

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.