## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

<table>
<thead>
<tr>
<th>Code</th>
<th>Transaction Date (Month/Day/Year)</th>
<th>Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)</th>
<th>Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$V$</td>
<td>12/31/2022</td>
<td>$A$</td>
<td>500</td>
</tr>
<tr>
<td>$A$</td>
<td></td>
<td>$V$</td>
<td>$2.5075$</td>
</tr>
<tr>
<td>$A$</td>
<td></td>
<td>$D$</td>
<td>91,396</td>
</tr>
</tbody>
</table>

### Explanation of Responses:

1. These shares were acquired under the Rackspace Technology, Inc. Employee Stock Purchase Plan in transactions that were exempt under both Rule 16b-3(d) and Rule 16b-3(c).  

### Remarks:

/s/ Holly Windham, Attorney-in-Fact

01/04/2023

**Signature of Reporting Person**

**Date**

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).


Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.