FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. | 20549 |
|-------------|------|-------|
|-------------|------|-------|

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| OMB APPROVAL             |     |  |  |  |  |  |  |  |
|--------------------------|-----|--|--|--|--|--|--|--|
| OMB Number: 3235-0287    |     |  |  |  |  |  |  |  |
| Estimated average burden |     |  |  |  |  |  |  |  |
| hours per response.      | 0.5 |  |  |  |  |  |  |  |

| Name and Address of Reporting Person*     Windham Holly B. |  |  |  |                            |        | 2. Issuer Name and Ticker or Trading Symbol Rackspace Technology, Inc. [ RXT ]  5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director Officer (give title Other (specify |   |   |          |  |        |                    |          |                   |                          |   |  |   | wner   |   |
|--|--|--|--|----------------------------|--------|---|---|---|----------|--|--------|--------------------|----------|-------------------|--------------------------|---|--|---|--|---|
| 1  | ,  | TECHNOLOGY                                 | (Middle)<br>7, INC.                            |                            |        | 3. Date of Earliest Transaction (Month/Day/Year) 06/15/2021   |   |   |          |  |        |                    |          |                   |                          | helow)  |  | gal &   | below)  People C   | . ,   |
| (Street)   | TONIO T.   | X  | 78218<br>(Zip)                                 |                            | 4. 1   | 4. If Amendment, Date of Original Filed (Month/Day/Year)  |   |   |          |  |        |                    |          | Lin               | e)<br>X Form f<br>Form f | vidual or Joint/Group Filing (Check Applicable  Form filed by One Reporting Person  Form filed by More than One Reporting  Person |  |   |  |   |
|  | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned   |  |  |                            |        |   |   |   |          |  |        |                    |          |                   |                          |   |  |   |  |   |
| Date   |  |  |  | 2. Trans<br>Date<br>(Month |        | ar)   | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) |   | · 1      | 3. Transaction Disposed 5) 4. Security Disposed 5) |        |                    |          |                   |                          | 5. Amou<br>Securiti<br>Benefici<br>Owned I<br>Reporte   | es<br>ally<br>Following  | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) |  | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |
|  |  |  |  |                            |        |   |   |   |          | Code   | v      | Amount             | (A<br>(C | A) or<br>D)       | Price                    | Transac<br>(Instr. 3  | tion(s)  |   |  | (Instr. 4)  |
| Common Stock, par value \$0.01 06/15                       |  |  |  |                            | 5/202  | 2021  |   |   | Ì        | M  |        | 2,525              | (1)      | Α                 | \$11.4                   | 1 168   | 8,191  |   | D  |   |
| Common Stock, par value \$0.01 06/1                        |  |  |  | 5/202                      | 5/2021 |   |   | S   |          | 2,525  |        | D                  | \$21     | 165               | 5,666                    |   | D  |   |  |   |
|  | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |  |                            |        |   |   |   |          |  |        |                    |          |                   |                          |   |  |   |  |   |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)        | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security  | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deeme<br>Execution<br>if any<br>(Month/Day | Date,                      |        | ransaction<br>Code (Instr.  |   | lumber<br>ivative<br>curities<br>juired<br>or<br>posed<br>D)<br>str. 3, 4 | Ex<br>(M | opiratior<br>conth/Da                              | n Date | ar)                |          |                   | Amount or                | 8. Price of<br>Derivative<br>Security<br>(Instr. 5)   | 9. Number<br>derivative<br>Securities<br>Beneficiall<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4) | i C<br>i F<br>illy C  | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4)               |
|  |  |  |  |                            | Code   |   |   |   |          | Date Expira Exercisable Date                       |        | Expiration<br>Date | Title    | of<br>Title Share |                          |   |  |   |  |   |

## **Explanation of Responses:**

\$11.41

1. Exercise of vested stock options that would have otherwise been forfeited in May 2030.

06/15/2021

2. Vests in five equal annual installments, subject to continued service, beginning May 4, 2021.

## Remarks:

Employee Stock

Option

(right to buv)

> /s/ Stefanie Box, as attorney-in-06/15/2021 **fact**

2,525

\$<mark>0</mark>

197,479

D

05/04/2030

Commor Stock

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

M

2,525

(2)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.