# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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## 1. Name and Address of Reporting Person

**TEAL-GUESS KELLIE**

(Last) **(First)** (Middle) **1 FANATICAL PLACE**

C/O RACKSPACE TECHNOLOGY, INC. **SAN ANTONIO** TX 78218

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## 2. Issuer Name and Ticker or Trading Symbol

**Rackspace Technology, Inc. [RXT]**

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## 3. Date of Earliest Transaction (Month/Day/Year)

05/16/2023

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## 4. If Amendment, Date of Original Filed (Month/Day/Year)

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## 5. Relationship of Reporting Person(s) to Issuer

- Director
- 10% Owner [x]
- Officer (give title below)
- Chief Human Resources Officer
- Other (specify below)

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## 6. Individual or Joint/Group Filing (Check Applicable Line)

- Form filed by One Reporting Person [x]
- Form filed by More than One Reporting Person

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### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

<table>
<thead>
<tr>
<th>Title of Security (Instr. 3)</th>
<th>2. Transaction Date (Month/Day/Year)</th>
<th>2A. Deemed Execution Date, if any (Month/Day/Year)</th>
<th>3. Transaction Code (Instr. 8)</th>
<th>4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)</th>
<th>5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)</th>
<th>6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>7. Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Common Stock</td>
<td>05/16/2023</td>
<td></td>
<td>A</td>
<td>756,383(A)</td>
<td>$0</td>
<td>756,383(A)</td>
<td>D</td>
</tr>
</tbody>
</table>

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### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

<table>
<thead>
<tr>
<th>Title of Derivative Security (Instr. 3)</th>
<th>2. Conversion or Exercise Price of Derivative Security</th>
<th>3. Transaction Date (Month/Day/Year)</th>
<th>3A. Deemed Execution Date, if any (Month/Day/Year)</th>
<th>4. Transaction Code (Instr. 8)</th>
<th>5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)</th>
<th>6. Date Exercisable and Expiration Date (Month/Day/Year)</th>
<th>7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)</th>
<th>8. Price of Derivative Security (Instr. 5)</th>
<th>9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)</th>
<th>10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>11. Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
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### Explanation of Responses:

1. Grant of restricted stock units ("RSUs") vesting in equal annual installments on the first, second and third anniversaries of the grant date. Each RSU represents the right to receive, at settlement, one share of common stock.

### Remarks:

/s/ Sarah Alexander, by power of attorney from Kellie Teal-Guess 05/16/2023

**Signature of Reporting Person** **Date**

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).


Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.